

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 3998925

The Registrar of Companies for England and Wales hereby certifies that

HEADWAY EAST LONDON

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, London, the 17th May 2000



N03998925W

A handwritten signature in black ink that reads "K Davis".

K DAVIS

For The Registrar Of Companies



C O M P A N I E S H O U S E



Companies House
— for the record —

12

Declaration on application for registration

Please complete in typescript,
or in bold black capitals.

CHFP000

3998925

Company Name in full

HEADWAY EAST LONDON

I,

STUART DENCH

of

39 CROTHALL CLOSE, LONDON, N13

† Please delete as appropriate.



do solemnly and sincerely declare that I am a † ~~Solicitor engaged in the formation of the company~~ [person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Stuart Dench

Declared at

83 LINCOLNS INN FIELDS LONDON WC2A 3LW

Day Month Year

On

1 1 05 20 00

● Please print name.

before me ●

SIMON DAVIS

Signed

Date

11.5.00.

† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

INTERCHANGE LEGAL ADVISORY SERVICE
DALBY STREET
LONDON NW5 3NQ
TEL: 0171 284 0530 FAX: 0171 813 7493
EMAIL legal@interchange.org.uk
DX number DX exchange

Companies House receipt date barcode
This form has been provided free of charge by Companies House.

Form revised June 1998

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland **DX 235 Edinburgh**



Companies House

for the record

10

Please complete in typescript, or in bold black capitals.

CHFP000

Notes on completion appear on final page

First directors and secretary and intended situation of registered office

3998925

Company Name in full

HEADWAY EAST LONDON

Proposed Registered Office

(PO Box numbers only, are not acceptable)

ALFRED NATH CENTRE, 186 HOMERTON HIGH

STREET

Post town

LONDON

County / Region

LONDON

Postcode

E9 6AG

If the memorandum is delivered by an agent for the subscriber(s) of the memorandum mark the box opposite and give the agent's name and address.

Agent's Name

INTERCHANGE LEGAL ADVISORY SERVICE

Address

DALBY STREET
LONDON NW5 3NQ

TEL. 0171 284 0530 FAX. 0171 813 7493
EMAIL legal@interchange.org.uk

Post town

County / Region

Postcode

Number of continuation sheets attached

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

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Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

Company Secretary (see notes 1-5)

Company name

HEADWAY EAST LONDON

NAME *Style / Title

MR

*Honours etc

* Voluntary details

Forename(s)

STUART HENRY

Surname

DENCH

Previous forename(s)

/

Previous surname(s)

/

Address

39 CROTHALL CLOSE, PALMERS GREEN

Usual residential address

For a corporation, give the registered or principal office address.

LONDON

Post town

LONDON

4BN

County / Region

LONDON

Postcode

N13 4AA

Country

ENGLAND

I consent to act as secretary of the company named on page 1

Consent signature

Stuart Dench

Date

9 March 2000

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME *Style / Title

MR

*Honours etc

Forename(s)

WILLIAM GEORGE

Surname

BOOTH

Previous forename(s)

NONE

Previous surname(s)

NONE

Address

6 EDGEWOOD RD

Usual residential address

For a corporation, give the registered or principal office address.

FRIMLEY

Post town

FRIMLEY

County / Region

SURREY

Postcode

GU16 5QY

Country

ENGLAND

Day Month Year

Date of birth

3 0 0 5 1 9 4 7

Nationality

BRITISH

Business occupation

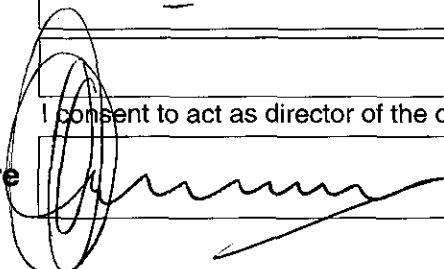
RETIRED BANKER

Other directorships

-

I consent to act as director of the company named on page 1

Consent signature



Date

9 March 2000

BMB

Directors (continued) (see notes 1-5)

NAME	*Style / Title	MS		*Honours etc	
* Voluntary details	Forename(s)	ALISON			
	Surname	GIBBY			
	Previous forename(s)	None			
	Previous surname(s)	None			
	Address	39 COOKHURST RD			
Usual residential address	For a corporation, give the registered or principal office address.				
	Post town	LONDON			
	County / Region		Postcode	N8 8ET	
	Country				
	Date of birth	Day	Month	Year	Nationality
		21	01	1954	BRITISH
	Business occupation	SOLICITOR			
	Other directorships	BRITISH HELMET INITIATIVE TRUST			
	I consent to act as director of the company named on page 1				
	Consent signature	[Signature]		Date	9.3.00

ALISON
E.

This section must be signed by

Either

an agent on behalf of all subscribers

Signed [Signature] **Date** 28-02-2000

Or the subscribers

(i.e those who signed as members on the memorandum of association).

Signed INTERCHANGE LEGAL ADVISORY SERVICE
DALBY STREET
LONDON NW5 3NQ
TEL. 0171 284 0530 FAX. 0171 813 7498
EMAIL legal@interchange.org.uk **Date**

Signed **Date**

Signed **Date**

Signed **Date**

Signed **Date**

Signed **Date**

Notes

1. Show for an individual the full forename(s) NOT INITIALS and surname together with any previous forename(s) or surname(s).

If the director or secretary is a corporation or Scottish firm - show the corporate or firm name on the surname line.

Give previous forename(s) or surname(s) except that:

- for a married woman, the name by which she was known before marriage need not be given,
- names not used since the age of 18 or for at least 20 years need not be given.

A peer, or an individual known by a title, may state the title instead of or in addition to the forename(s) and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Address:

Give the usual residential address.

In the case of a corporation or Scottish firm give the registered or principal office.

Subscribers:

The form must be signed personally either by the subscriber(s) or by a person or persons authorised to sign on behalf of the subscriber(s).

2. Directors known by another description:

- A director includes any person who occupies that position even if called by a different name, for example, governor, member of council.

3. Directors details:

- Show for each individual director the director's date of birth, business occupation and nationality.

The date of birth must be given for every individual director.

4. Other directorships:

- Give the name of every company of which the person concerned is a director or has been a director at any time in the past 5 years. You may exclude a company which either **is** or at **all times during the past 5 years**, when the person was a director, **was**:

- dormant,
- a parent company which wholly owned the company making the return,
- a wholly owned subsidiary of the company making the return, or
- another wholly owned subsidiary of the same parent company.

If there is insufficient space on the form for other directorships you may use a separate sheet of paper, which should include the company's number and the full name of the director.

5. Use Form 10 continuation sheets or photocopies of page 2 to provide details of joint secretaries or additional directors.

CHFP000

Company name

HEADWAY EAST LONDON

NAME

*Style / Title

*Honours

Forename(s)

STUART DENCH

Surname

DENCH

Previous forename(s)

Previous surname(s)

Address

39 CROTHALL CLOSE PALMERS GREEN

Usual residential address

For a corporation, give the registered or principal office address.

Post town

LONDON

County / Region

Postcode

N13

Country

ENGLAND

I consent to act as secretary of the company named on page 1

Consent signature

Stuart Dench

Date

9 March 2000

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME

*Style / Title

MISS

*Honours etc

BED FLOWS

Forename(s)

JANICE CHRISTINA

Surname

SPENCER

Previous forename(s)

/ NONE /

Previous surname(s)

/ NONE /

Address

B. LINGWOOD ROAD

C L A P T O N

Usual residential address

For a corporation, give the registered or principal office address.

Post town

LONDON

County / Region

Postcode

E5 9BN

Country

Day Month Year

Date of birth

07 09 1946

Nationality

BRITISH

Business occupation

retired school teacher

Other directorships

None

I consent to act as director of the company named on page 1

Consent signature

Janice Spencer

Date

9-3-00

Voluntary details
 Nicola Rooney
 Arthur Greenwood
 Janice Spencer

Janice Spencer

CHFP000

Company name

HEADWAY EAST LONDON

NAME *Style / Title

MR

*Honours

* Voluntary details

Forename(s)

STUART

Surname

DENCH

Previous forename(s)

/

Previous surname(s)

/

Address

39 CRUTHALL CLOSE PALMERS GREEN

Usual residential address

For a corporation, give the registered or principal office address.

Post town

LONDON

County / Region

/

Postcode

N13

Country

ENGLAND

I consent to act as secretary of the company named on page 1

Consent signature

Stuart Dench

Date

9 MARCH 2000

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME *Style / Title

REVD.

*Honours etc

BA, BS, MS, M DIV

Forename(s)

DOUGLAS W

Surname

HIZA

Previous forename(s)

/ NING /

Previous surname(s)

/ NONG /

Address

10 MEYNELL CRES.

Usual residential address

For a corporation, give the registered or principal office address.

Post town

LONDON

County / Region

Postcode

E9 7AS

Country

Day Month Year

Date of birth

1 8 0 4 1 9 3 8

Nationality

AMERICAN

Business occupation

DIRECTOR OF I.C.E.S.

Other directorships

I consent to act as director of the company named on page 1

Consent signature

Douglas W. Hiza

Date

9/3/2000

Doug Hiza

Company Secretary (see notes 1-5)

NAME *Style / Title

*Honours etc

* Voluntary details

Forename(s)

Surname

Previous forename(s)

Previous surname(s)

Address

Usual residential address

For a corporation, give the registered or principal office address.

Post town

County / Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Consent signature

Date

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME *Style / Title

*Honours etc

Forename(s)

Surname

Previous forename(s)

Previous surname(s)

Address

Usual residential address

For a corporation, give the registered or principal office address.

Post town

County / Region

Postcode

Country

Day Month Year

Date of birth

Nationality

Business occupation

Other directorships

I consent to act as director of the company named on page 1

Consent signature

Date

Norman Keen

Sylvia McLean

CHFP000

Company name

HEADWAY EAST LONDON

NAME *Style / Title

*Honours

* Voluntary details

Forename(s)

STUART

Surname

DENCH

Previous forename(s)

Previous surname(s)

Address

39 CROTHALL CLOSE

DALMERS GREEN

Usual residential address

For a corporation, give the registered or principal office address.

Post town

LONDON

County / Region

Postcode

N13

Country

I consent to act as secretary of the company named on page 1

Consent signature

Stuart Dench

Date

9.3.2000

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME *Style / Title

MISS

*Honours etc

Forename(s)

JUSTINE

Surname

PARRY

Previous forename(s)

NONE

Previous surname(s)

NONE

Address

FLAT 2 82 PRIORY ROAD

WEST HAMPSTEAD

Usual residential address

For a corporation, give the registered or principal office address.

Post town

LONDON

County / Region

Postcode

NW6 3NT

Country

Day Month Year

Date of birth

13 09 1969

Nationality

BRITISH

Business occupation

SOLICITOR

Other directorships

I consent to act as director of the company named on page 1

Consent signature

Justine Parry

Date

9-3-2000



Companies House
— for the record —

Please complete in typescript,
or in bold black capitals.

CHFP000

30(5)(a)

Declaration on application for registration of a company exempt from the requirement to use the word "limited" or "cyfyngedig"

3998925

Company Name in full

HEADWAY EAST LONDON

I,

STUART DENCH

of

39 CROTHALL CLOSE, LONDON N13

† Please delete as appropriate.

a ~~Solicitor engaged in the formation of the company~~ [person named as director or secretary of the company in the statement delivered under section 10 of the Companies Act 1985]† do solemnly and sincerely declare that the company complies with the requirements of section 30(3) of the Companies Act 1985.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Stuart Dench

Declared at

63 LINCOLN'S INN FIELDS LONDON WC2A 3LW

Day Month Year

on

11 05 2000

• Please print name.

before me •

SIMON DAVIS

Signed

Date

4.5.00

A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

INTERCHANGE LEGAL ADVISORY SERVICE
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LONDON NW5 3NQ
TEL: 0171 284 0530 FAX: 0171 813 7493
EMAIL legal@interchange.org.uk

DX number DX exchange

Companies House receipt date barcode

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for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



THE COMPANIES ACTS 1985 & 1989
COMPANY LIMITED BY GUARANTEE AND NOT
HAVING A SHARE CAPITAL

3998925

MEMORANDUM OF ASSOCIATION

of

HEADWAY EAST LONDON

1. The name of the Company (hereinafter called "the Company") is Headway East London
2. The registered office of the Company shall be situated in England and Wales.
3. The objects for which the Company is established are:

The relief, continuing rehabilitation and support of people who have suffered head injury or brain damage through illness or accident and their spouses partners or relatives who have an unpaid responsibility for their daily care and treatment

4. The Company shall have the following powers exercisable in furtherance of its said objects but not further or otherwise, namely:
 - (a) to undertake or sponsor research and to promulgate the useful results thereof.
 - (b) to coordinate, and work with other agencies or bodies having similar aims, to encourage the provision and development of appropriate support and educational services, and where appropriate merge with other charitable bodies having similar aims.
 - (c) to subscribe to, become a member of or amalgamate or co-operate with any other charitable organisation whose objects are wholly or in part similar to those of the Company and which by its governing document prohibits the distribution of its income and property amongst its members to an extent at least as great as is imposed on the Company by clause 5 hereof and to purchase or otherwise acquire and undertake all such part of the property, assets, liabilities and engagements of such charitable organisation as may lawfully be acquired or undertaken by the Company.
 - (d) to present, promote, organise, provide, manage and produce, productions, films, broadcasts, concerts, musical pieces, entertainments, exhibitions, tutorials,

S/Day £100
N/unc ,
CASH ,

seminars, courses and workshops, whether on any premises of the Company or elsewhere.

- (e) to procure to be written, printed, published and issued gratuitously or otherwise such papers, books, pamphlets or other documents as shall further the above objects.
- (f) to draw, make, accept, endorse, discount, execute and issue promissory notes, bills, cheques and other instruments and to operate bank accounts in the name of the Company.
- (g) to employ staff and/or agents, and to make provision for the proper remuneration of any such persons including power to make all reasonable and necessary provision for the payment of pensions and superannuation to or on behalf of employees and their widows widowers and other dependants.
- (h) subject to such consents as may be required by law to purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property and any rights or privileges which the Company may think necessary for the promotion of its objects, and to construct, maintain and alter any buildings or erections necessary for the work of the Company.
- (i) subject to such consents as may be required by law to sell, let, mortgage, dispose of or turn to account all or any of the property or assets of the Company as may be thought necessary for the promotion of its objects.
- (j) to undertake and execute any charitable trusts which may lawfully be undertaken by the Company and may be necessary for its objects.
- (k) subject to such consents as may be required by law to borrow or raise money for the purposes of the Company on such terms and on such security as may be thought fit PROVIDED ALWAYS that the Company shall undertake no permanent trading activities in raising funds to achieve its charitable objects.
- (l) to invest the monies of the Company not immediately required for its purposes in or upon such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law and subject also as hereinafter provided.
- (m) to establish and support or aid in the establishment and support of any charitable associations or institutions and to subscribe or guarantee money for charitable purposes in any way connected with the purposes of the Company or calculated to further its objects.

- (n) to receive loans at interest or otherwise from and to lend money and give credit to, and/or to take security for such loans or credit from, any person or company as may be necessary or convenient for the work of the Company.
- (o) to establish, operate and maintain or to cooperate with others in establishing, operating and maintaining at such places as may be deemed appropriate by the Company any dining and refreshment rooms, stalls and facilities for the supply thereof of food, drink and refreshments in furtherance of the objects PROVIDED THAT such food, drink or refreshments shall only be available to persons participating in the activities of the Company.
- (p) to establish local branches.
- (q) to carry on trade insofar as either the trade is exercised in the course of the actual carrying out of the primary purposes of the Company or the trade is temporary and ancillary to the carrying out of the objects aforesaid.
- (r) to insure and arrange insurance cover for and to indemnify its officers servants voluntary workers and members from and against all such risks as the company may from time to time think fit.
- (s) to do all such other lawful things as shall further any or all of the above objects.

PROVIDED THAT:

- (1) In case the Company shall take or hold any property which may be subject to any trusts, the Company shall only deal with or invest the same in such a manner as allowed by law, having regard to such trusts.
- (2) The objects of the Company shall not extend to the regulation of relations between employers and workers or organisations of employers and organisations of workers.
- (3) In case the Company shall take or hold any property subject to the jurisdiction of the Charity Commissioners for England and Wales, the Company shall not sell, mortgage, charge or lease the same without such authority, approval or consent as may be required by law, and as regards any such property the directors of the Company shall be chargeable for any such property that may come into their hands and shall be answerable and accountable for their own acts, receipts, neglects and defaults, and for the due administration of such property in the same manner and to the same extent as they would as such directors have been if no incorporation had been effected, and the incorporation of the Company shall not diminish or impair any control or authority exercisable by the High Court of Justice or the Charity Commissioners over such directors, but they shall as regards to any such property be subject jointly and separately to such control or

authority as if the Company were not incorporated.

5. The income and property of the Company, whencesoever derived, shall be applied solely towards the promotion of the objects of the Company as set forth in this Memorandum of Association, and no portion thereof shall be paid or transferred directly or indirectly, by way of dividend, bonus or otherwise howsoever by way of profit, to the members of the Company and no director shall be appointed to any office of the Company paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the Company.

PROVIDED THAT nothing herein shall prevent the payment, in good faith by the Company:

- (a) of reasonable and proper remuneration for any services rendered to the Company by any member, officer or servant of the Company who is not a director;
- (b) of the usual professional charges for business done by any director who is a solicitor, accountant or other person engaged in a profession, or by any partner of his or hers, when instructed by the Company to act in a professional capacity on its behalf: provided that at no time shall a majority of the directors benefit under this provision and that a director shall withdraw from any meeting at which his or her appointment or remuneration, or that of his or her partner, is under discussion;
- (c) of interest on money lent by any member of the Company or of a director at a rate per annum not exceeding 2% less than the base lending rate of a clearing bank to be selected by the directors;
- (d) of reasonable and proper rent for premises demised or let by any member of the Company or by a director;
- (e) of fees remuneration or other benefit in money or money's worth to a company of which a director may be a member holding not more than one hundredth part of the issued capital of such company;
- (f) of reasonable and proper out-of-pocket expenses to any director;
- (g) of the payment of any premium in respect of any insurance or indemnity to cover the liability of the directors (or any of them) which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of duty or breach of trust of which they may be guilty in relation to the company PROVIDED THAT any such insurance or indemnity shall not extend to any claim arising from any act or omission which the directors (or any of them) knew or ought reasonably to have known was a breach of trust or which was committed by the directors (or any of them) in reckless disregard of whether it

was a breach of duty or breach of trust.

6. No additions, alterations, or amendments shall be made to clause 3, 5 or this present clause 6 of this Memorandum unless the same shall have been previously submitted to and approved by the Charity Commissioners for England and Wales.

7. The liability of the members is limited.

8. Every member of the Company undertakes to contribute such amount as may be required (not exceeding £1) to the assets of the Company, if it should be wound up while he or she is a member, or within one year after he or she ceases to be a member, for payment of the debts and liabilities of the Company contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

9. If upon the winding up or dissolution of the Company there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall not be paid to or distributed among the members of the Company, but shall be given or transferred to some other charity or charities with similar objects to the Company and whose governing instrument prohibits the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Company under or by virtue of Clause 4 hereof such charity or charities to be determined by the members of the Company at or before the time of dissolution, and if and so far as effect cannot be given to such provision, then to some other charitable object subject to the prior approval of the Charity Commissioners for England and Wales.

We the subscribers to this Memorandum of Association wish to be formed into a company pursuant to this Memorandum

NAME JUSTINE PARRY

ADDRESS FLAT 2

SIGNATURE

82 PRUDEN ROAD
WEST HAMPSTEAD
LONDON
NW6 3NT

NAME WILLIAM BOOTH

ADDRESS

SIGNATURE

6 EDGEMOOR ROAD
FRIMLEY
SURREY
GU16 5QY

NAME NORMAN KEEN

ADDRESS

SIGNATURE

38 GRANGE PARK AVENUE
WINDHORE HILL
LONDON, N21 3LT

NAME VERONICA MOONEY

ADDRESS

SIGNATURE

14 SEWLEY STREET
CLAPTON
LONDON E5 0AX

WITNESS TO THE ABOVE SIGNATURES

NAMES MIRIAM LANTSBURY

ADDRESS

SIGNATURE

72 LYAL ROAD
LONDON E3 5QQ

DATED:

9/3/00

3/11

NORMAN

MIRIAM

We the subscribers to this Memorandum of Association wish to be formed into a company pursuant to this Memorandum

NAME SYLVIA McLEAN

ADDRESS 29 MARTIN DENE

SIGNATURE S. McLean

BEXLEY HEATH
KENT DA6 8NA

Sylvia

NAME ALISON EDDY

ADDRESS

SIGNATURE

(Signature)

39 COOKHURST RD

LONDON N8 8ET

Alison

NAME DOUGLAS W. HIZA

ADDRESS

SIGNATURE

(Signature)

10 MEYNELL CRES.

LONDON E9 7AS

Doug

NAME JANICE SPENCER

ADDRESS

SIGNATURE

(Signature)

15, LINGWOOD ROAD

CLAPTON E9 9BN

Janice

WITNESS TO THE ABOVE SIGNATURES

NAMES MIRIAM LANTSBURY

ADDRESS

SIGNATURE

(Signature)

72 LYAL ROAD

LONDON E3 5QQ

DATED:

9/3/2000

Miriam

We the subscribers to this Memorandum of Association wish to be formed into a company pursuant to this Memorandum

NAME STUART DENCH

ADDRESS 39 CROTHALL CLOSE

SIGNATURE *Stuart Dench*

PALMERS GREEN

LONDON

N13

NAME

ADDRESS

SIGNATURE

NAME

ADDRESS

SIGNATURE

NAME

ADDRESS

SIGNATURE

WITNESS TO THE ABOVE SIGNATURES

NAMES MIRIAM LANTSBURY

ADDRESS

72 LYAL ROAD

SIGNATURE *Miriam Lantsbury*

LONDON E3 5 4 Q

DATED: 9/3/2000

THE COMPANIES ACTS 1985 & 1989
COMPANY LIMITED BY GUARANTEE AND
NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION

- of -

HEADWAY EAST LONDON

1. In these Articles the words standing in the first column of the Table next hereinafter contained shall bear the meaning set opposite to them respectively in the second column thereof, if not inconsistent with the subject or context:

WORDS	MEANINGS
the Act	The Companies Act 1985 including any statutory modification thereof.
these Articles	These Articles of Association and the regulations of the Company from time to time in force.
the Company	The above-named Company.
the directors	The directors of the Company (and "director" has a corresponding meaning.)
the secretary	Any person appointed to perform the duties of the secretary of the Company.
the office	The registered office of the Company.
the seal	The common seal of the Company.
the United Kingdom	Great Britain and Northern Ireland.
month	Calendar Month.
clear days	in relation to the period of a notice means the periods excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect.

in writing Written, printed or lithographed or partly one and partly another and other modes of representing or reproducing words in a visible form.

Words importing the singular number only shall include the plural number, and vice versa.

Words importing the masculine gender only shall include the feminine gender.

And Words importing persons shall include corporations.

Subject as aforesaid, any words or expressions defined in the Act or any statutory modification thereof in force at the date on which these Articles become binding on the Company shall, if not inconsistent with the subject or context, bear the same meanings in these Articles.

2. The Company is established for the purposes expressed in the Memorandum of Association.

3. The subscribers to the Memorandum of Association and such other persons as the Company shall admit to membership in accordance with such regulations as the directors shall make from time to time shall be members of the Company.

4. The directors shall have the right for good and sufficient reason to terminate the membership of any member PROVIDED ALWAYS that the member concerned shall have a right to be heard before a final decision is made.

5. The provisions of section 352 of the Act shall be observed by the Company, and every member of the Company shall either sign a written consent to become a member or sign the register of members on becoming a member.

GENERAL MEETINGS

6. The Company shall hold a General Meeting in every calendar year as its Annual General Meeting at such time and place as may be determined by the Company and shall specify the meeting as such in the notices calling it, provided that every Annual General Meeting except the first shall be held not more than fifteen months after the holding of the last preceding Annual General Meeting, and that so long as the Company holds its first Annual General Meeting within eighteen months after its incorporation it need not hold it in the year of its incorporation or in the following year.

7. All General Meetings, other than Annual General Meetings, shall be called Extraordinary General Meetings.

8. The directors may whenever they think fit convene an Extraordinary General Meeting, and Extraordinary General Meetings shall also be convened on such requisition, or in default may be convened by such requisitionists, as provided by section 368 of the Act and if at any

time there are not within the United Kingdom sufficient directors to form a quorum any director or any member of the Company may convene an Extraordinary General Meeting.

9. Twenty-one clear days' notice in writing at the least of every Annual General Meeting and of every meeting convened to pass a Special Resolution, and fourteen clear days' notice in writing at the least of every other General Meeting specifying the place, the day and the hour of meeting, and in the case of special business the general nature of that business, shall be given in the manner hereinafter mentioned to such persons (including the auditors) as are under these Articles or under the Act entitled to receive such notices from the Company; PROVIDED THAT a meeting of the Company shall, notwithstanding that it is called by shorter notice than that specified in these Articles, be deemed to have been duly called if it is so agreed:-

- a) in the case of the Annual General Meeting by all the members entitled to attend and vote; and
- b) in the case of any other meeting by a majority of the members having a right to attend and vote at the meeting, being a majority together representing not less than 95% of the total voting rights of all the members.

10. The accidental omission to give notice of a meeting to, or the non-receipt of such notice by, any person entitled to receive notice thereof shall not invalidate any resolution passed, or proceedings at any meeting.

PROCEEDINGS AT GENERAL MEETINGS

11. All business shall be deemed special that is conducted at an Extraordinary General Meeting and also all that is transacted at an Annual General Meeting, with the exception of the consideration of the income and expenditure account and balance sheet, and the reports of the directors and the Auditors, the election of directors in the place of those retiring, and the appointment of, and the fixing of the remuneration of, the Auditors.

12. No business shall be transacted at any General Meeting unless a quorum of members is present when the meeting proceeds to business. Save as herein otherwise provided 1/10 or 10 (whichever is the greater number) of the members shall be a quorum.

13. If within half an hour from the time appointed for the holding of a General Meeting a quorum is not present, or if during such a meeting a quorum ceases to be present, the meeting, if convened on the requisition of members, shall be dissolved. In any other case it shall stand adjourned to the same day in the next week, at the same time and place, or at such other place as the directors may determine, and if at such adjourned meeting a quorum is not present within half an hour from the time appointed for holding the meeting the members present shall be a quorum.

14. The chairperson (if any) of the directors shall preside as chairperson at every General Meeting, but if there be no such chairperson, or if at any meeting he or she shall not be present

within fifteen minutes after the time appointed for holding the meeting or shall be unwilling to preside, the members present and entitled to vote shall choose a director to preside as chairperson of the meeting, or if all the directors present decline to take the chair, the members present and entitled to vote shall choose a member of the Company who is present to preside.

15. A director shall, notwithstanding that he is not a member of the Company, be entitled to attend and speak at any General Meeting.

16. The chairperson may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time, and from place to place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. Whenever a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given in the same manner as of an original meeting. Otherwise, the members shall not be entitled to any notice of an adjournment, or of the business to be transacted at an adjourned meeting.

17. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands, unless a poll is, before or upon the declaration of the result of the show of hands, demanded by;

- a) the Chairperson; or
- b) at least three members having the right to vote at the meeting; or
- c) a member or members representing not less than one-tenth of the total voting rights of *all the members having the right to vote at the meeting, and unless a poll be so demanded a declaration by the Chairperson of the meeting that a resolution has been carried, or carried unanimously or carried by a particular majority, or lost, or not carried by a particular majority, and an entry to that effect in the minute book of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution.*

18. The demand for a poll may be withdrawn.

19. Subject to the provisions of Article 20, if a poll be demanded under Article 17, it shall be taken at such time and place, and in such manner, as the Chairperson of the meeting shall direct, and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

20. No poll shall be demanded on the election of a Chairperson of a meeting, or on any question of adjournment.

21. In the case of an equality of votes, whether on a show of hands or on a poll, the Chairperson of the meeting shall be entitled to a second or casting vote.

22. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which a poll has been demanded.

VOTES OF MEMBERS

23. Subject to Article 21, every member shall have one vote.

24. No member shall be entitled to vote on any question at any General Meeting unless all monies presently payable by him to the Company have been paid.

BOARD OF DIRECTORS

25. The number of directors shall never be less than 3, and the maximum number shall be such number as may from time to time be determined by a General Meeting.

26. The directors may from time to time and at any time appoint any member of the Company as a director, either to fill a casual vacancy or by way of addition to their number, provided that the prescribed maximum be not thereby exceeded. Any member so appointed shall retain his office only until the next Annual General Meeting, but he shall then be eligible for re-election.

POWERS OF THE DIRECTORS

27. (a) The business of the Company shall be managed by the directors who may pay expenses incurred in the promotion and formation of the Company as they think fit, and may exercise all such powers of the Company which are not those required to be exercised or done by the Company in General Meeting. Any such requirement may be made either by the Act or by these Articles or by any regulation made by the Company in General Meeting; but no such regulation shall invalidate any prior act of the directors which would have been valid if that regulation had not been made.

(b) In the exercise of the aforesaid powers and in the management of the business of the Company, the directors shall always be mindful that they are charity trustees within the definition of section 97 of the Charities Act 1993 as the persons having the general control and management of the administration of a charity.

28. The directors may act notwithstanding any vacancy in their body; PROVIDED ALWAYS that in case the directors shall at any time be or be reduced in number to less than the minimum number prescribed by or in accordance with these Articles, it shall be lawful for them to act for the purpose of admitting persons to membership of the Company, filling up vacancies in their body, or of summoning a General Meeting, but not for any other purpose.

29. All cheques and other negotiable instruments and all receipts for money paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed as the case may be, in such manner as the directors shall from time to time determine.

30. The directors shall cause minutes to be made:
- (a) of all appointments of officers made by the directors;
 - (b) of the names of the directors present at each directors meeting;
 - (c) of all resolutions and proceedings at all meetings of the Company, and of the directors, including the names of the directors present at each such meeting, and any such minutes of any meeting if purported to be signed by the chairperson of the meeting or by the chairperson of the next succeeding meeting shall be conclusive evidence of the facts stated in the minutes.

SECRETARY

31. (a) The secretary shall be appointed by the directors for such time, at such remuneration and upon such conditions as they may think fit, and any secretary so appointed may be removed by them. The provisions of section 283 of the Act shall apply and be observed. The directors may from time to time by resolution appoint an assistant or deputy secretary, and any person so appointed may act in place of the secretary if there be no secretary or no secretary capable of acting PROVIDED ALWAYS that no director shall occupy the salaried position of secretary.
- (b) A provision of the Act or of these Articles requiring or authorising a thing to be done by or to a director and the secretary shall not be satisfied by its being done by or to the same person acting as director and as, or in the place of, secretary.

DIRECTORS' EXPENSES

32. The directors may be paid all reasonable expenses properly incurred by them in connection with the business of the Company but shall not be paid any other remuneration.

THE SEAL

33. The seal of the Company shall not be affixed to any instrument except by the authority of a resolution of the directors and in the presence of at least one director and of the secretary, the said director and secretary shall sign every instrument to which the seal shall be so affixed in their presence, and in favour of any purchaser or person bona fide dealing with the Company such signatures shall be conclusive evidence of the fact that the seal has been properly affixed.

DISQUALIFICATION OF DIRECTORS

34. The office of director shall be vacated:

- (a) If he ceases to be a director by virtue of any provision in the Act or is disqualified from acting as a director by virtue of section 72 of the Charities Act 1993 or any statutory re-enactment or modification thereof.
- (b) If he becomes incapable by reason of mental disorder illness or injury of managing and administering his or her property and affairs.
- (c) If he is directly or indirectly involved in any contract with the Company and fails to declare the nature of his interest in the proper way. The proper way is by giving notice at the first meeting at which the contract is discussed or the first meeting after the director becomes involved in the contract.
- (d) If by notice in writing to the Company he resigns his office.
- (e) If he is removed from office by a resolution duly passed pursuant to section 303 of the Act.
- (f) If he is absent without the permission of the directors from all their meetings held within a period of twelve months and the directors resolve that his office shall be vacated.

ROTATION OF DIRECTORS

35. At the first Annual General Meeting and at the Annual General Meeting to be held in every subsequent year, one-third of the directors for the time being, or if their number is not a multiple of three then the number nearest to one-third, shall retire from office.

36. The directors to retire shall be those who have been longest in office since their last election or appointment. As between directors of equal seniority, the directors to retire shall in the absence of agreement be selected from among them by lot. The length of time a director has been in office shall be computed from his or her last election or appointment. A retiring director shall be eligible for re-election.

37. The Company may, at the meeting at which a director retires in manner aforesaid, fill up the vacated office by electing a person thereto, and in default the retiring director shall, if offering himself or herself for re-election, be deemed to have been re-elected, unless at such meeting it is expressly resolved not to fill such vacated office, or unless a resolution for the re-election of such a director shall have been put to the meeting and lost.

38. No person other than a director retiring at the meeting shall be eligible for election as director at any General Meeting unless:

- (a) he is recommended by the directors for election; or
- (b) not less than 4 nor more than 21 clear days before the date set for the meeting there shall have been given to the secretary notice in writing, by a member duly qualified to be

present and vote at the meeting for which such notice is given, of the member's intention to propose such person to be proposed and of his willingness to be elected.

39. The Company may from time to time in General Meeting increase the number of directors, and determine in what rotation such increased number shall go out of office, and may make the appointments necessary for effecting any such increase.

PROCEEDINGS OF THE DIRECTORS

40. The directors may meet together for the dispatch of business, adjourn and otherwise regulate their meetings as they think fit, and determine the quorum necessary for the transaction of business, provided that the quorum for meetings of the directors shall never be less than 1/3 or 3 (whichever is the greater number) of the directors. Questions arising at any meeting shall be decided by a majority of votes. In case of an equality of votes the chairperson shall have a second or casting vote.

41. A director may, and on the request of a director the secretary shall, at any time, summon a meeting of the directors by notice served upon the directors. A director who is absent from the United Kingdom shall not be entitled to notice of a meeting.

42. The directors shall from time to time elect a chairperson who shall be entitled to preside at all meetings of the directors at which he or she shall be present, and may determine for what period he or she is to hold office, but if no such chairperson be elected, or if at any meeting the chairperson be not present within five minutes after the time appointed for holding the meeting and willing to preside, the directors present shall choose one of their number to be chairperson of the meeting.

43. A meeting of the directors at which a quorum is present shall be competent to exercise all the regulations of the Company for the time being vested in the directors generally.

44. The directors may delegate any of their powers to sub-committees consisting of such directors and others as they think fit, and any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations imposed on it by the directors. The meetings and proceedings of any such committee shall be governed by the provisions of these Articles for regulating the meetings and proceedings of the directors so far as applicable and so far as the same shall not be superseded by regulations made by the directors. Any such committees shall report to the directors on any decisions taken as soon as possible. No such committee shall incur expenditure on behalf of the Company except in accordance with a budget which has been approved by the directors.

45. All acts bona fide done by any meeting of the directors or by any committee of the directors, or by any person acting as a director, shall, notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such director or person acting as aforesaid, or that they or any of them were disqualified from holding office, or had vacated office, be as valid as if every such person had been duly appointed or had

duly continued in office and was qualified to be a director.

46. A resolution in writing signed by all directors or of any committee of directors who are entitled to receive notice of a meeting of the directors or of such committee shall be as valid and effectual as if it had been passed at a duly convened and constituted meeting of the directors or such committee (as the case may be).

REGULATIONS

47 (a) The directors may from time to time make such rules or bye laws as they may deem necessary or expedient or convenient for the proper conduct and management of the Company and for the purposes of prescribing classes and conditions of membership and in particular but without prejudice to the generality of the foregoing they may by such rules or bye laws regulate:

- (i) the admission and classification of members (including the admission of organisations to membership) and the rights and privileges of such members and the conditions of membership and the terms on which the members may resign or have their membership terminated and the entrance fees subscriptions and other fees or payments to be made by members;
- (ii) the conduct of members of the Company in relation to one another and to the Company's servants;
- (iii) the setting aside of the whole or any part or parts of the Company's premises at any particular time or times or for any particular purpose or purposes;
- (iv) the procedure at General Meetings and meetings of the directors and committees of the directors insofar as such procedure is not regulated by the Articles;
- (v) generally all such matters as are commonly the subject matter of company rules

(b) The Company in General Meeting shall have power to alter add to or repeal the rules or bye laws and the directors shall adopt such means as they think sufficient to bring to the notice of members of the Company all such rules bye laws which shall be binding on all members of the Company PROVIDED THAT no rule or bye law shall be inconsistent with or shall affect or repeal anything contained in the Memorandum or the Articles

ACCOUNTS

48. Accounts shall be prepared in accordance with the provisions of Part VII of the Act.

ANNUAL REPORT

49. The directors shall comply with their obligations under the Charities Act 1993 or any statutory re-enactment or modification thereof with regard to the preparation of an annual report and its transmission to the Charity Commissioners.

ANNUAL RETURN

50. The directors shall comply with the provisions of the Charities Act 1993 or any statutory re-enactment or modification thereof with regard to the preparation of an annual return and its transmission to the Charity Commissioners.

NOTICES

51. A notice may be served by the Company upon any member, either personally or by sending it through the post in a prepaid letter, addressed to such member at his or her registered address as appearing in the register of members.

52. Any member described in the register of members by an address not within the United Kingdom, who shall from time to time give the Company an address within the United Kingdom at which such notices may be served upon him or her shall be entitled to have notices served upon him or her at such address, but, save as aforesaid and as provided by the Act, only those members who are described in the register of members by an address within the United Kingdom shall be entitled to receive notices from the Company.

53. Any notice, if served by post, shall be deemed to have been served on the day following that on which the letter containing the same is put into the post, and in proving such service it shall be sufficient to prove that the letter containing the notice was properly addressed and put into the post office as a prepaid letter.

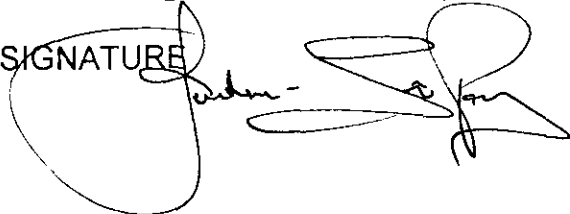
DISSOLUTION

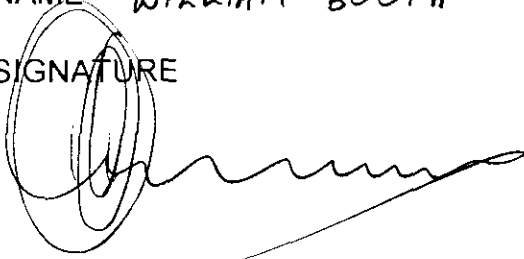
54. Clause 8 of the Memorandum of Association relating to the winding up and dissolution of the Company shall have effect as if the provisions thereof were repeated in these Articles.

INDEMNITY

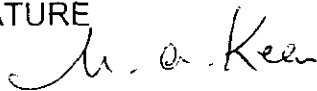
55. Subject to the provisions of the Act but without prejudice to any indemnity to which a director may otherwise be entitled, every director or other officer or auditor of the Company shall be indemnified out of the assets of the Company against any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company.

We the subscribers to these Articles of Association wish to be formed into a company pursuant to these Articles

NAME JUSTINE PARRY ADDRESS FLAT 2
SIGNATURE  82 PRIORY ROAD
WEST HAMPSHIRE
LONDON
NW6 3NT

NAME WILLIAM BOOTH ADDRESS 6 EDGEMOOR ROAD
SIGNATURE  FRIMLEY
SURREY
GU16 5QY


B.11

NAME NORMAN KEEN ADDRESS 38 GRANGE PARK AVENUE
SIGNATURE  WINCHMORE HILL
LONDON N21 2LJ.

NORMAN

NAME VERONICA MOONEY ADDRESS 14 SENDLEY STREET
SIGNATURE  CLAPTON
LONDON E5 0AX.

WITNESS TO THE ABOVE SIGNATURES

NAMES MIRIAM LANSBURY ADDRESS 72 LYAL ROAD
SIGNATURE  LONDON E3 5QQ
DATED: 9/3/00

MIRIAM

We the subscribers to these Articles of Association wish to be formed into a company pursuant to these Articles

NAME SYLVIA McLEAN
SIGNATURE *S. McLean*

ADDRESS 29 MARTIN DENE
BEXLEY HEATH
KENT DA6.8NA

Sylvia

NAME ALISON EDDY
SIGNATURE *Alison Eddy*

ADDRESS 39 COOLHURST RD
LONDON N8 8ET

Alison

NAME DOUGLAS W. HIZA
SIGNATURE *Douglas W. Hiza*

ADDRESS 10 MEYNELL CRES.
LONDON E9 7AS

Doug

NAME JANICE SPENCER
SIGNATURE *Janice Spencer*

ADDRESS 15, LINGWOOD ROAD
CLAPTON
LONDON
ES9 8N

Janice

WITNESS TO THE ABOVE SIGNATURES

NAMES MIRIAM LANTSBURY
SIGNATURE *Miriam Lantsbury*
DATED: 9/3/2000

ADDRESS 72 LYAL ROAD
LONDON E3 5QQ

We the subscribers to these Articles of Association wish to be formed into a company pursuant to these Articles

NAME STUART DENCH ADDRESS 39 CROTHALL CLOSE
SIGNATURE Stuart Dench PALMERS GREEN
LONDON
N13

NAME ADDRESS

SIGNATURE


NAME ADDRESS

SIGNATURE

NAME ADDRESS

SIGNATURE

WITNESS TO THE ABOVE SIGNATURES

11/1/2000
NAMES MIRIAM LANTSBURY ADDRESS 72 LYAL ROAD
SIGNATURE  LONDON E3 5QQ
DATED: 9/3/2000